# FORT LEE BOARD OF EDUCATION FORT LEE, NEW JERSEY

#### **REGULAR BUSINESS MEETING AGENDA**

Monday, July 26, 2010

Library of School No. 1 - 250 Hoym St.

#### 1. CALL TO ORDER BY THE PRESIDENT

#### 2. FLAG SALUTE

#### 3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 255 Whiteman Street; published in the Board's designated newspapers: The Record, The Star Ledger, The Bergen News, and The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice.

#### 4. ROLL CALL

Mr. John Bang, Mr. Arthur W. Levine, Mrs. Linda McCue, Mrs. Angela Napolitano, Mr. Yusang Park, Mrs. Michelle Stux-Ramirez, Mr. Peter Suh, Mr. Joseph Surace and Mr. Carmelo Luppino, Jr.

- 5. REPORT OF THE SUPERINTENDENT OF SCHOOLS
- 6. PRELIMINARY BOARD SECRETARY AND TREASURER'S REPORT

For the month of June 2010.

## 7. APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION

The Board Secretary certifies that for the month ending June 2010 and no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Board of Education pursuant to N.J.S.A.18A:22-8 and N.J.S.A.18A:22-8.1.

Pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education certifies that as of June 2010 the Board Secretary's monthly financial report (appropriations section) did not reflect an over-expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.

# (cont'd) Regular Business Meeting Agenda – July 26, 2010

8.	PUBLIC WORK SESSION
9.	<ul> <li>APPROVAL OF MINUTES</li> <li>◆ The minutes from the Executive Session, and Regular Business Meeting on July 12, 2010.</li> </ul>
	OFFERED BY SECONDED BY
10.	QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA
11.	RESOLUTIONS AND REPORTS OF COMMITTEES
12.	QUESTIONS AND ANSWERS FROM THE AUDIENCE ON ANY TOPIC OF CONCERN
13.	PRIVATE WORK SESSION TIME:
	OFFERED BY SECONDED BY
	WHEREAS, the Open Public Meetings Act and the Fort Lee Board of Education reserve the right within the constraints of State Law to sit in Private Session; and
	WHEREAS, there now exists a need for this Board of Education to meet in Private Session; NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education recess into Private Work Session to discuss exempt matters pertaining to personnel, legal matters and any such matters that may come before the Board; and
	BE IT FURTHER RESOLVED that the public will be informed regarding the topics discussed in Private at a later date undetermined at this time.
14.	ADJOURNMENT
	OFFERED BY SECONDED BY
	Respectfully submitted,

Cheryl Balletto
Business Administrator/Board Secretary

CB:mp Att. 7-21-10

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1CUR	ACCEPTANCE OF FINAL REPORT FOR K-12 MUSIC DISTRICT STUDY GROUP
2CUR	ESTABLISHMENT AND OPERATION OF SPECIAL EDUCATION/GENERAL EDUCATION PROGRAMS
FINANCE	
<b>1F</b>	APPROVAL OF CAFETERIA CLAIMS FOR JUNE 2010
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3F	LINE ITEM TRANSFERS - JUNE 2010
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4HWS*	BERGEN COUNTY SPECIAL SERVICES CONTRACT FOR IDEA FUNDING FOR 2010-2011 SCHOOL YEAR
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# INDEX - July 26, 2010

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6P	APPOINTMENT OF CROSS COUNTRY HEAD COACH FOR THE 2010-2011 SCHOOL YEAR
<b>7P</b>	APPOINTMENT OF SUBSTITUTE TEACHER
8P	RESCINDING THE APPOINTMENT OF GRACE KIM AS ART TEACHER AT SCHOOL NO. 4 AND HIGH SCHOOL
9P	APPOINTMENT OF ADDITIONAL EXTENDED SCHOOL DAY PROGRAM PERSONNEL FOR THE 2010-2011 SCHOOL YEAR
POLICY	
1POL	SECOND READING AND ADOPTION OF POLICY NOS. 2436, 6360, 6422 AND 8420

## **BUILDINGS & GROUNDS COMMITTEE**

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RESOLUTION NO.
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# APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE AND SUBSTANDARD INSTRUCTIONAL SPACE

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the submission of the **Applications for Dual Use of Educational Space** and Substandard Instructional Space for the 2010-2011 school year to the Bergen County Superintendent of Schools.

	and bengen de	ancy Superme	Cilacite	or octions.	
		School No. 1 School No. 1 School No. 2		Room No. 100 Room No. 17 Mini-Theater	
		School No. 3		Mini-Theater	
		School No. 4		Room No. 21	
		School No. 2		2 <sup>nd</sup> Floor Lobby	
		School No. 2		Room 211	
Motion by Passed	Failed		Second	led by	
DATED: Attachment	July 26, 2010				

# APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE 2010 - 2011 SCHOOL YEAR

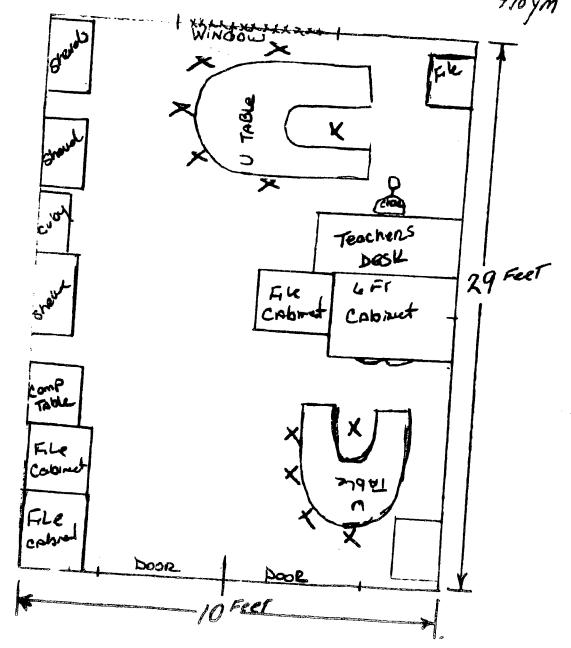
This form is to be used when educational space is required but limited. Dual use of educational spaces is permitted under limited circumstances wherein two small group classes of similar nature separated by a movable divider are operating simultaneously within the same educational space. Permission to operate a dual use educational space must be obtained from the county superintendent **ANNUALLY.** 

County: Bergen	District: Fo	rt Lee Public Schools
School: Elementary School #1		
Room Number/Name: 100 State	Approved Use:	
Requested Use: BSI Reading	And: Spe	ech
Number of students and teachers (total) in each group:	4 A	nd:3
Description of movable divider used (e.g. height, length, Filing Cabinet and desk – see attached diagrams)	bookshelf, acoust am	ical, etc.):
Submit the following with this application: A sketch of the space showing room size, location of expentilation systems and divider, must accompany this The Board of Education approved the Dual Use Application 7-26-2010 (Date).  ***A COPY OF RESOLUTION FROM MINITED	form. on for the 2010 -	2011 school year on
Certified by:		
(Chief School Administrator)	(Date)	
(School Business Administrator)	(Date)	
FOR COUNTY SUPERINTENI	DENT'S USE (	ONLY:
Date of Inspection by County Office: Inspected by:		
Inspected by:  Approved as is Not approved Approved subject to the following condition	ns:	
County Superintendent)	(Date)	

**1B&G** 

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School 1 Room 100 Hoym



## APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE 2010 - 2011 SCHOOL YEAR

This form is to be used when educational space is required but limited. Dual use of educational spaces is permitted under limited circumstances wherein two small group classes of similar nature separated by a movable divider are operating simultaneously within the same educational space. Permission to operate a dual use educational space must be obtained from the county superintendent **ANNUALLY.** 

County: Bergen		District: Fort Lee Public Schools		
School: Elementary School #1				
Room Number/Name: 17	State A	Approved Use:		
Requested Use: ESL	_ And:	Bilingual	<del></del>	
Number of students and teachers (total) in ea	ich group:	<u>5/6 – 2 ESL</u> An	d: <u>5/6 – 3 Bilingual</u>	
Description of movable divider used (e.g. he 9 '5" long and 6' high screen fle	ight, length, bex partitions	ookshelf, acoust - see attached di	ical, etc.):agram	
Submit the following with this application				
A sketch of the space showing room size, le ventilation systems and divider, must acco	ocation of ex ompany this f	it doors, fire det orm.	ection systems,	
The Board of Education approved the Dual U7-26-2010 (Date).  ***A COPY OF RESOLUTION F			·	
Certified by:				
Certified by:(Chief School Administrate	or)	(Date)	)	
(School Business Administ	trator)	(Date)		
FOR COUNTY SUPP	ERINTENE	ENT'S USE	ONLY:	
Date of Inspection by County Office: Inspected by:				
Approved as is N Approved subject to the follow				
(County Superintendent)		(Date)		

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ESL/BILINGUAL I' GRADE CLASERWOM

# $\frac{\textbf{TEMPORARY APPLICATION FOR SUBSTANDARD INSTRUCTIONAL}}{\underline{\textbf{SPACE}}}$

## **2010 - 2011 SCHOOL YEAR**

Please check one:	Date of Application: 7-26-2010
_X_ In an existing school building	(Date)
Off-Site	
Trailers	
District: Fort Lee Public Schools	
School or Building: School #2	
Address of School: 2047 Jones Road Fort Lee, NJ 0702	4
Room Location/Number (be specific) Mini Theatre  Basement 1 <sup>st</sup> FloorX 2 <sup>nd</sup> Floor	State Approved Use : Mini Theatre Other
Dimensions: Length:36 ft. Width:14 Total Area:504 square feet	ft. Ceiling height:15 ft in.  NET Area: square feet
Grade Level(s): K-6 Instructional Activity	(s): General Music Instruction
Maximum number of students and teachers/aides (total) at o	ne time: 25 Students and 2 Adults
Building construction: Lavatory Facilities: Frame Masonry _X Yes NoX	Drinking Fountain:  Yes No _X Lighting at 50 foot-candles:  YesX No
Ventilation: Tempered Air Exhaust Fan	Window Other (specify)Univent
Fire/Smoke detection device in room: Yes _X	No
Exits from room: How many2 To Outside	To HallwayX Main Lobby
Reason(s) for the need to use this temporary instructional ar students back to district.	ea: Reconfiguring school to bring special education
What improvements will be made to this space prior to Sept	ember 1 of the next school year?
The Board of Education approved this initial temporary appl  ***A COPY OF RESOLUTION FROM  Certified by:	MINUTES MUST BE ATTACHED***
(Chief School Administrator)	(Date)
(School Business Administrator)	. (Date)
FOR COUNTY SUPERIN	ΓENDENT'S USE ONLY:
Date of Inspection by County Office:  Included in Long-Range Facility Plan: Yes Nerthe school year, approval:	Inspected by:
Included in Long-Range Facility Plan: Yes N	lo
subject to the following conditions:	is granted is not granted
(County Superintendent)	(Date)

## APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE 2010 - 2011 SCHOOL YEAR

This form is to be used when educational space is required but limited. Dual use of educational spaces is permitted under limited circumstances wherein <u>two small group classes</u> of similar nature separated by a movable divider are operating simultaneously within the same educational space. Permission to operate a dual use educational space must be obtained from the county superintendent **ANNUALLY.** 

County: Bergen		District: Fort Lee Public Schools
School: Elementary School #	<del>‡</del> 3	
Room Number/Name: N	<u> Mini Theatre</u> Stat	te Approved Use: Classroom
Requested Use: ESL	And:	Bilingual
Number of students and teachers	(total) in each group:_	11 And: 11
		n, bookshelf, acoustical, etc.):s – see attached diagram
Submit the following with this a A sketch of the space showing re ventilation systems and divider,	oom size, location of	exit doors, fire detection systems, is form.
<u>7-26-2010</u> (Date).		ation for the 2010 - 2011 school year on  NUTES MUST BE ATTACHED***
Certified by:		
(Chief Scho	pool Administrator)	(Date)
(School Bus	siness Administrator)	(Date)
FOR COUN	TY SUPERINTEN	NDENT'S USE ONLY:
Date of Inspection by County Offi Inspected by:		
Approved as is	Not approve the following condit	ed ions:
(County Superintendent)		(Date)

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To: Joanne Calabro

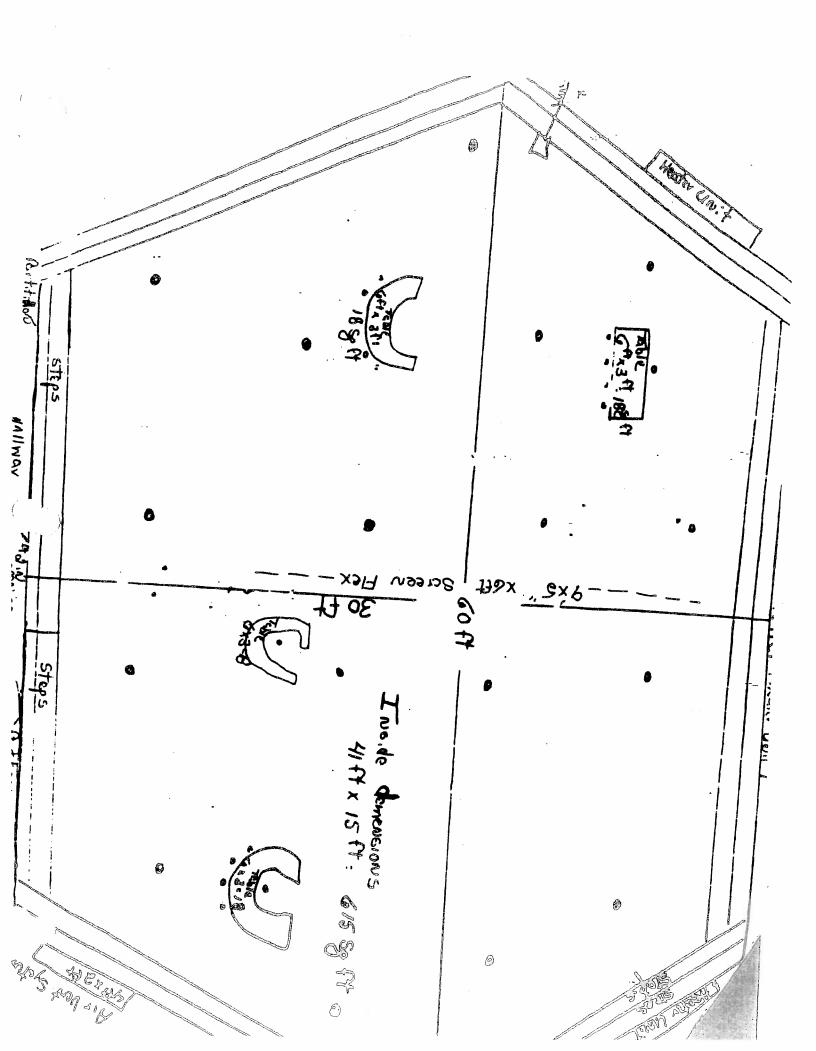
From: John A. Caputo

Date: August 24 2006

Re: Dual Use Application

Mini-Theater:

The mini-theater will offer a unique set of circumstances for instruction. There will be times when ESL, Bilingual classes are held simultaneously. This location has been provided with workstations allowing both ESL and Bilingual teachers the opportunity to work with a variety of students during a single class period. This arrangement allows for greater amounts of social and educational interaction between students and teachers. Approximately 6-11 students in each group will be housed in this location at one time with no more than 22 students total. See attached map.



## APPLICATION FOR DUAL USE OF EDUCATIONAL SPACE 2009 - 2010 SCHOOL YEAR

This form is to be used when educational space is required but limited. Dual use of educational spaces is permitted under limited circumstances wherein <u>two small group classes</u> of similar nature separated by a movable divider are operating simultaneously within the same educational space. Permission to operate a dual use educational space must be obtained from the county superintendent **ANNUALLY.** 

County: Bergen		District: Fort Lee Public Sch	<u>lools</u>
School: Elementary School #4			
Room Number/Name: Room 21	St	ate Approved Use: Classroom	
Requested Use: ESL	And:	Grade 4	
Number of students and teachers (total)	in each group	: <u>11</u> And: <u>11</u>	
Description of movable divider used (e. Room is divided by four re		th, bookshelf, acoustical, etc.):binets and a 2 sided portable blackboa	 rd – see
attached diagram			
Certified by:	ON FROM M	cation for the 2009 - 2010 school year	
(Chief School Adm	inistrator)	(Date)	<del>Mariana de Caracido</del>
(School Business A	dministrator)	(Date)	
Date of Inspection by County Office: Inspected by:Approved as is	Not appro	ved	
(County Superintendent)		(Date)	

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# TEMPORARY APPLICATION FOR SUBSTANDARD INSTRUCTIONAL SPACE

## **2010 - 2011 SCHOOL YEAR**

Please check one:	Date of Application: 7-26-2010
_X_ In an existing school building	(Date)
Off-Site	
Trailers	
District: Fort Lee Public Schools	
School or Building: School #2	
Address of School: 2047 Jones Road Fort Lee, NJ 07	024
Room Location/Number (be specific) 2 <sup>nd</sup> Floor Lobby  Basement 1 <sup>st</sup> Floor 2 <sup>nd</sup> FloorX_	State Approved Use : <u>Art Room</u> Other
Dimensions: Length:15 ft. Width:10 Total Area:150 square feet	ft. Ceiling height:12 ft in.  NET Area: square feet
Grade Level(s): 3-6 Instructional Activi	ty(s): Resource Room
Maximum number of students and teachers/aides (total) a	t one time: <u>5-7 Students and 1-2 Adults</u>
Building construction: Lavatory Facilities: Frame Masonry _X Yes NoX	Drinking Fountain: Lighting at 50 foot-candles: Yes No _X YesX No
Ventilation: Tempered Air Exhaust Fan	Window Other (specify)Univent
Fire/Smoke detection device in room: YesX	_ No
Exits from room: How many2 To Outside _	To HallwayX Other 2 <sup>nd</sup> Floor Lobby
Reason(s) for the need to use this temporary instructional students back to district.	area: Reconfiguring school to bring special education
What improvements will be made to this space prior to Se	ptember 1 of the next school year?
The Board of Education approved this initial temporary ap  ***A COPY OF RESOLUTION FROM  Certified by:	M MINUTES MUST BE ATTACHED***
(Chief School Administrator)	(Date)
(School Business Administrator)	. (Date)
FOR COUNTY SUPERI	NTENDENT'S USE ONLY:
Date of Inspection by County Office:	Inspected by:
ncluded in Long-Range Facility Plan: Yes	No
school year, approval:	is granted is not granted
	(Date)
43002gh	(Date)

## TEMPORARY APPLICATION FOR SUBSTANDARD INSTRUCTIONAL

## **SPACE**

## 2010 - 2011 SCHOOL YEAR

Please check one:	Date of Application:	7-26-2010
_X_ In an existing school building Off-Site Trailers		(Date)
School or Building: School #2		
Address of School: 2047 Jones Road Fort Lee, NJ 07	7024	
Room Location/Number (be specific) 211  Basement 1 <sup>st</sup> Floor 2 <sup>nd</sup> FloorX	State Approved Use : A	Art Room
Dimensions: Length:40 ft. Width:28 Total Area: square feet		
Grade Level(s): Kindgarten Instruction	al Activity(s): <u>Everyday</u>	Classroom
Maximum number of students and teachers/aides (total)	at one time: 20 Students and	One Adult
Building construction: Lavatory Facilities: Frame Masonry _X Yes NoX	Drinking Fountain: Yes No _X	Lighting at 50 foot-candles: YesX No
Ventilation: Tempered Air Exhaust Fan	Window Other (sp	ecify)Univent
Fire/Smoke detection device in room: YesX	No	
Exits from room: How many1 To Outside	To HallwayX	Other
Reason(s) for the need to use this temporary instructional students back to district.	l area: Reconfiguring school	to bring special education
What improvements will be made to this space prior to S	eptember 1 of the next schoo	l year?
The Board of Education approved this initial temporary a  ***A COPY OF RESOLUTION FRO  Cortified by:	M MINUTES <u>MUST</u> B	
Certified by: (Chief School Administrator)		(Date)
(School Business Administrator)		(Date)
	INTENDENT'S USE ONL	
Date of Inspection by County Office:	Inspected by:	
Included in Long-Range Facility Plan: Yes For the school year, approval: subject to the following conditions:	is granted	is not granted
(County Superintendent)		(Date)
043002gb		

### **APPLICATION FOR ALTERNATE BATHROOM FACILITIES**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the submission of the **Application for Alternate Methods of Compliance for Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten classrooms for the 2010-2011 school year to the Bergen County Superintendent of Schools.** 

		School No. 2 School No. 2 School No. 3 School No. 4	Room No. 205 Room No. 201 Room No. 111 Room Nos. 1 and 19	
Motion by Passed	Failed		Seconded by	
DATED: Attachment	July 26, 2010			

**COUNTY NAME BERGEN** 

# A separate form is required for each school building SCHOOL NAME SCHOOL #2 DISTRICT NAME FORT LEE

To: County Superintendent:

**ROOM NUMBER(S) 205** 

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.2(h)4ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner:

The bathrooms are directly down the hall. Students will be escorted to the bathroom after  Playtime, before and after lunch and after art activities for handwashing. Adults will escort				
www.				
the resolution is attached. I certify that all re-	ate method of compliance on <u>7-26-2010</u> ; a copy of equirements of N.J.A.C. 6A:26-6.2(h)4ii have been e NJAC 6A:26-6.3(h)4ii			
Chief School Administrator	Date			
Approved:	Not Approved:			

043002gb 2B&G

## A separate form is required for each school building

SCHOOL NAME SCHOOL #2	DISTRICT NAME FORT LEE
ROOM NUMBER(S) 201	COUNTY NAME BERGEN
To: County Superintendent:	
Our school district elects to use the alte N.J.A.C. 6A:26-6.2(h)4ii, by providing toilet ro of individual toilet rooms in each classroom. Of following manner:	ernate method of compliance in accordance with ooms adjacent to or outside the classroom in lieu Our school children shall be supervised in the
The bathrooms are directly down the hall. Stud	dents will be escorted to the bathroom after
Playtime, before and after lunch and after art ac	ctivities for handwashing. Adults will escort
children to the bathroom at all other times.	
Board of Education has approved this alternate the resolution is attached. I certify that all requiremet.  Should this be N	method of compliance on <u>7-26-2010</u> ; a copy of irements of N.J.A.C. 6A:26-6.2(h)4ii have been UAC 6A:26-6.3(h)4ii
Chief School Administrator	Date
Approved:	Not Approved:
County Superintendent	Date

## A separate form is required for each school building

SCHOOL NAME SCHOOL #3 DISTRICT NAME FORT LEE **ROOM NUMBER(S) 111 COUNTY NAME BERGEN** To: County Superintendent: Our school district elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.2(h)4ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom. Our school children shall be supervised in the following manner: Children unceer direct supervision of an adult are escorted to the bathroom at all times. The teacher will call the main office via intercom to request an adult. Each day at 9:45 am and 1:15 pm children are escorted by an adult to the bathroom. The bathrooms are directly down the hall. Students will be escorted to the bathroom after Playtime, before and after lunch and after art activities for handwashing. Adults will escort children to the bathroom at all other times. The bathrooms are opposite of the classroom door. Board of Education has approved this alternate method of compliance on 7-26-2010; a copy of the resolution is attached. I certify that all requirements of N.J.A.C. 6A:26-6.2(h)4ii have been Should this be NJAC 6A:26-6.3(h)4ii met. Chief School Administrator Date Approved: Not Approved:

Date

County Superintendent

## A separate form is required for each school building

SCHOOL NAME SCHOOL #4	DISTRICT NAME FORT LEE
ROOM NUMBER(S) K. 1 and 19	COUNTY NAME BERGEN
To: County Superintendent:	
N.J.A.C. 6A:26-6.2(h)4ii, by providing toilet	ternate method of compliance in accordance with rooms adjacent to or outside the classroom in lieu Our school children shall be supervised in the
The bathrooms are directly across hall from b	both classrooms. The teachers escort the children
after playtime, art, and lunch. When needed,	an adult is requested from the main office.
the resolution is attached. I certify that all rec	te method of compliance on <u>7-26-2010</u> ; a copy of quirements of N.J.A.C. 6A:26-6.2(h)4ii have been NJAC 6A:26-6.3(h)4ii
Chief School Administrator	Date
Approved:	Not Approved:
County Superintendent	Date

#### **CURRICULUM & INSTRUCTION COMMITTEE**

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# ACCEPTANCE OF FINAL REPORT FOR K-12 MUSIC DISTRICT STUDY GROUP

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Final Report of the following District Study Group as discussed at the Public Board Meeting of July 12, 2010:

#### K-12 MUSIC DISTRICT STUDY GROUP

Motion by		Seconded by	
Passed	Failed		
DATED: Attachment	July 26, 2010		

## Fort Lee Public Schools

**District Study Recommendations** 

#### STUDY TITLE

## **Music Program Curriculum Study**

#### MUSIC PROGRAM VISION

To provide every student with the opportunity and resources to receive an exceptional music education based upon accepted pedagogical research; and to engage the school community in valuing, providing, and supporting an outstanding educational environment that prepares the learner for the 21st century

#### Outcome 1:

☐ Thorough review of current program (i.e., philosophy, facilities, scheduling, staffing, perceptions and expectations

#### Outcome 2:

Research into best practices for music education (explore effective ways to increase the rigor and relevance of the curriculum in order to prepare students with 21st century skills)

#### Outcome 3:

☐ Recommendations for programmatic improvements that meet the needs of our student population

#### STUDY FACILITATORS

Cheryl Best, Director of Curriculum and Instruction and

Shelley Fox, Supervisor of Visual, Performing & Practical Arts, and Business Curriculum and Instruction

#### COMMITTEE MEMBERSHIP

COMMITTEE MEMBERSHIP	
Name/Role	
1. James Albro,	Middle School Assistant Principal
2. Peter Emr,	School No.4 Principal
3. Robert Kravitz,	School No.3 Principal
4. Serena Park,	School No. 3 Parent
5. Kim Kellas,	School No. 3 Parent / Classroom Aide
6. Yvette Dadon ,	High School Parent
7. Miriam Gonzalez,	High School Parent
8. Bob Cox,	Community Member
9. Pamela Angelini,	Board Member
10. Peter Suh,	Board Member
11. Diana Acosta,	High School Guidance Counselor
12. Joseph Picone,	High School Vocal Instructor
13. Oleg Rutkovsky,	Elementary District Orchestra Instructor
14. Harry Welte,	High School Band Instructor
15. Gloria Norton,	MS Vocal Instructor
16. Pamela Turowski,	Elementary District Instrumental Instructor
17. Annamaria Chilimintris,	Middle School Orchestra Instructor
18. Miriam Lockhart,	Middle School Band Instructor
19. Dan Distefano,	Middle/High School Music Instructor
20. Randy Schwartz,	School 4 Teacher
21. Alexandra Dadon	High School Student
22. Gene Kim,	High School Student
23. Yurie Mitsuhashi	High School Student
24. Ann Marie Manso	High School Student
25. Travis Navarra	High School Student
26. Avery Mauel, and	High School Student
27. Sarah Moore	High School Student and Student Board

Representative	

#### RECOMMENDATIONS FOR ACTION

■ Improve facilities long-term and short-term

Revisit referendum plans to assure adequate instructional and performance music facilities for all schools and music programs.

- Develop an annual calendar of events for music program recruitment.
- Create a valued music program where everyone is a stakeholder.

Assure that Guidance and School Administration work closely with Music Supervisor and teachers to assure student retention and thoughtful articulation of music program.

- Facilitate scheduling for maximum access, and encourage students to remain in the program through default music scheduling at the High School rather than an opt-in each year necessity for scheduling.
- Reinstate the self-supporting summer school music programs.
- Institute an after school private lesson program paid for by those students who request it.
- Utilize all District communication resources to market music performances in each school.

#### RECOMMENDATIONS FOR FUTURE STUDY

- 1. Review pilot of 3rd grade strings program as a means to increase enrollment and retention in music -- and analyze its implications for costs/benefits. Currently this program is at its limits and the District will have to turn students away in the 2011-12 school year.
  - a. Review ongoing impact of increase in elementary music enrollment and develop a response to address community's desire for more music instruction.
  - b. Conduct cost/benefit analysis for reinstating the third elementary music teacher and the part time MS strings teacher to support program growth.
- 2. Study possibility of increasing instrumental choices and music theory classes at elementary and middle grades.
- 3. Investigate areas of curriculum for music integration opportunities.
- 4. Study scheduling implications for incorporating K-8 band, chorus, and orchestra classes as part of the regular school day rather than as a pull out program.
- 5. Review the Middle School scheduling priorities with the goal of providing music instruction to all students for at least one-half year in both 7th and 8th grades.
- 6. Investigate alternative scheduling that will not create competition between maintaining students' ability to study music and their ability to take advanced level courses in the High School.

# ESTABLISHMENT AND OPERATION OF SPECIAL EDUCATION/GENERAL EDUCATION PROGRAMS

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **establishment and operation of the following programs:** 

Autistic Program Preschool Program Alternative High School Program

Motion by		Seconded by
Passed	Failed	,
DATED: Attachment	July 26, 2010	

## New Jersey State Department of Education Bergen County Office of Education

## Request to Establish or Eliminate a Special Education Program or Service

District: Fort Lee	School: 2	Date: 9/1/2010
Check One: X Establish a Program/Service	eEliminate a Pr	ogram/Service
Check Type of Program:		
Preschool/Elementary Resource Progr	am: Secondar	y Resource Program <sup>1</sup> :
Pull/out, support		Pull/out, support
Pull/out, replacement		Pull/out, replacement
In-class, support		In-class, support
In-class, replacement	***************************************	In-class, replacement
Team Teaching Model		
Elementary Special Class Program:	Secondary	Special Class Program <sup>2</sup> :
Auditory Impairments		litory Impairments
Autism	Aut	ism
Behavioral Disabilities		avioral Disabilities
Cognitive Impairments, mild	Cog	nitive Impairments, mild
Cognitive Impairments, moderat		nitive Impairments, moderate
Cognitive Impairments, severe		nitive Impairments, severe
Learning/ Language Disabilities,		ming/ Language Disabilities
mild/moderate		ld/moderate
Learning/ Language Disabilities		rning/ Language Disabilities,
severe		vere
Multiple Disabilities Preschool Disabilities		tiple Disabilities
Visual Impairments		al Impairments
visuai impaninents	Seco	ondary Special Class (taught by
	reg	ular education teacher)
Other program/service, please spo	noifu.	

Note: Each newly proposed resource program, special class program and service must be located in a space that has been approved by the County Superintendent of Schools. Forms for substandard use are available in the county office. Facility approval must be obtained before approval of the request to establish a new program can be granted.

<sup>&</sup>lt;sup>1</sup> Secondary resource programs are located in schools that contain any combination of grades 6 through 12, where the organizational structure is departmentalized for general education students.

<sup>&</sup>lt;sup>2</sup> Secondary special class programs are located in schools that contain any combination of grades 6 through 12, where the organizational structure is departmentalized for general education students.

## New Jersey State Department of Education Bergen County Office of Education

### Request to Establish or Eliminate a Special Education Program or Service

Complete both sides of this form and send to the county office of education for review and approval District: Fort Lee School: Fort Lee Date: 9/1/2010 Early Childhood Center Check One: X Establish a Program/Service Eliminate a Program/Service **Check Type of Program:** Preschool/Elementary Resource Program: Secondary Resource Program<sup>1</sup>: Pull/out, support Pull/out, support Pull/out, replacement Pull/out, replacement In-class, support In-class, support In-class, replacement In-class, replacement **Team Teaching Model Elementary Special Class Program:** Secondary Special Class Program<sup>2</sup>: **Auditory Impairments Auditory Impairments** Autism Autism Behavioral Disabilities Behavioral Disabilities Cognitive Impairments, mild Cognitive Impairments, mild Cognitive Impairments, moderate Cognitive Impairments, moderate Cognitive Impairments, severe Cognitive Impairments, severe Learning/ Language Disabilities, Learning/ Language Disabilities mild/moderate mild/moderate Learning/ Language Disabilities, Learning/ Language Disabilities, severe severe Multiple Disabilities Multiple Disabilities X Preschool Disabilities Visual Impairments Visual Impairments Secondary Special Class (taught by regular education teacher) Other program/service, please specify:

Note: Each newly proposed resource program, special class program and service must be located in a space that has been approved by the County Superintendent of Schools. Forms for substandard use are available in the county office. Facility approval must be obtained before approval of the request to establish a new program can be granted.

<sup>&</sup>lt;sup>1</sup> Secondary resource programs are located in schools that contain any combination of grades 6 through 12, where the organizational structure is departmentalized for general education students.

<sup>&</sup>lt;sup>2</sup> Secondary special class programs are located in schools that contain any combination of grades 6 through 12, where the organizational structure is departmentalized for general education students.

## New Jersey State Department of Education Bergen County Office of Education

### Request to Establish or Eliminate a Special Education Program or Service

Complete **both** sides of this form and send to the county office of education for review and approval District: School: Fort Lee High Date: 9/1/2010 Fort Lee School Check One: X Establish a Program/Service Eliminate a Program/Service **Check Type of Program:** Preschool/Elementary Resource Program: Secondary Resource Program<sup>1</sup>: Pull/out, support Pull/out, support Pull/out, replacement Pull/out, replacement In-class, support In-class, support In-class, replacement In-class, replacement Team Teaching Model **Elementary Special Class Program:** Secondary Special Class Program<sup>2</sup>: **Auditory Impairments Auditory Impairments** Autism Autism Behavioral Disabilities Behavioral Disabilities Cognitive Impairments, mild Cognitive Impairments, mild Cognitive Impairments, moderate Cognitive Impairments, moderate Cognitive Impairments, severe Cognitive Impairments, severe Learning/ Language Disabilities, Learning/ Language Disabilities mild/moderate mild/moderate Learning/Language Disabilities, Learning/ Language Disabilities. severe severe Multiple Disabilities Multiple Disabilities Preschool Disabilities Visual Impairments Secondary Special Class (taught by Visual Impairments regular education teacher)

X Other program/service, please specify: Alternative High School Program

Note: Each newly proposed resource program, special class program and service must be located in a space that has been approved by the County Superintendent of Schools. Forms for substandard use are available in the county office. Facility approval must be obtained before approval of the request to establish a new program can be granted.

Revised 8/03 Page 1 of 2

<sup>&</sup>lt;sup>1</sup> Secondary resource programs are located in schools that contain any combination of grades 6 through 12, where the organizational structure is departmentalized for general education students.

<sup>&</sup>lt;sup>2</sup> Secondary special class programs are located in schools that contain any combination of grades 6 through 12, where the organizational structure is departmentalized for general education students.

On a separate page, describe your request based on the following corresponding criteria/questions.

## To Establish a New Program/Service

- 1. Document the unmet student needs that will be addressed by the proposed program.
- 2. Describe the proposed program and explain how it will meet student needs:
  - a. Identify the age range and number of students to be served.
  - b. How will the Core Curriculum Content Standards be addressed?
  - c. How does this program address least restrictive environment?
  - d. What opportunities will be available for interaction with non-disabled peers?
  - e. State the number of professional and paraprofessional staff. For paraprofessional staff submit the locally developed job description and standards for approval (N.J.A.C. 6:11-4.6(c).

## To Eliminate a Program/Service

1. Provide a rationale for elimination	nating the program/service.
2. If the elimination of the specone or more students' current	tial education program/service will result in a change to t IEP(s), describe how the students' needs will be met.
*********	***************
New Jersey Administrative Code (I	to establish a new program/service is in accordance with N.J.A.C.) 6A:14, Special Education and N.J.A.C. 6A:26 Board Resolution approving the establishment of the new
Board Approval Date:	Signed:
	Signed:(Chief School Administrator)
*********	*********
special education program/service de	ent's program/placement necessitated by eliminating the escribed in the attached proposal will be implemented in cial Education. (Attach the Board Resolution approving e.)
Board Approval Date:	Signed:(Chief School Administrator)
	(Chief School Administrator)
Approved Denied	

Revised 8/03

(County Supervisor of Child Study)

RESOLUTION	NO.	

# APPROVAL OF CAFETERIA CLAIMS FOR JUNE 2010

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the following claims for **Cafeteria** for the month of **June 2010** should be paid.

Check #	<u>TD Bank</u>	Check Amount	
10007	Mike's Refrigeration	\$ 661.50	
10008	Chartwells	60,708.53	
10009			
10010Chartwells10011Chartwells10012Commercial Appliances		8,737.92	
		3,527.00	
		2,298.05	
10013	10013         Chartwells         40,152.32           10014         Fort Lee Board of Education         5,795.00		
10014			
10015	Void	0.00	
	Total \$122,764.49		

#2F		RESOLUTION NO
DATED:	July 26, 2010	
Motion by _ Passed	Failed	Seconded by

## **EXTENDED SCHOOL DAY PROGRAM PAYMENTS - JUNE 2010**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the following claims for the **Extended School Day Program** for the month of **June 2010** should be paid.

Check#	<u>TD Bank</u>			Amount	
10008	Ft. Lee BOE Custodia			32,990.00	
		otal	\$	32,990.00	
Motion by		Seconded by			
Passed	Failed	•			
DATED: July 26	2010				

#### **LINE ITEM TRANSFERS – JUNE 2010**

**BE IT RESOLVED**, that upon the recommendation and approval of the Superintendent of Schools, the Board confirms the **line item transfers for the month of June 2010**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

Motion by Passed	Failed	Seconded by
DATED: Attachment	July 26, 2010	

es 1,00 4,00 5 1,60 3,00 6,50 4,00 1,20 6,04 10 10,50 50 10 20 1,51
4,00 5 1,60 3,00 6,50 4,00 1,20 6,04 10 10,50 50
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11-000-218-104	Salaries of other professional staff	6,000
11-000-218-320	Purchased professional - educational services	6,500
11-000-218-800	Other objects	600
11-000-221-600	Supplies and materials	1,500
11-000-222-100	Salaries	700
11-000-223-500	Other purchased services	13,200
11-000-230-339	Other purchased professional services	3,000
11-000-230-340	Purchased technical services	2,000
11-000-230-500	Other purchased services	1,862
11-000-230-585	BOE other purchased services	2,000
11-000-240-105	Salaries of secretarial and clerical assistants	1,200
11-000-240-500	Other purchased services	3,000
11-000-252-340	Purchased technical services	3,100
11-000-261-100	Salaries	29,600
11-000-262-100	Salaries	24,200
11-000-262-622	Energy (heat and electricity)	85,000
11-000-263-100	Salaries	5,400
11-000-270-503	Contracted services - aid in lieu of payments	10,200
	for non-public school students	
11-000-291-270	Health benefits	254,297
11-110-100-101	Kindergarten	4,000
11-120-100-101	Grades 1-5	48,500
11-150-100-320	Purchased professional - educational services	6,000
11-190-100-340	Purchased technical services	2,779
11-190-100-400	Other purchased services	419
11-190-100-640	Textbooks	6,000
11-240-100-101	Salaries of teachers	100
11-401-100-100	Salaries	14,000
11-401-100-500	Purchased services	11,295
11-402-100-100	Salaries	64,000
		621,137
		-

June 2010 Transfers		То		From
11-000-261-420-40-010	\$	1,520		
11-000-261-420-40-030	\$	337		
11-000-261-420-40-040	\$	369		
11-000-261-420-40-060	\$	624		
11-000-261-420-40-070	\$	2,001		
11-000-261-610-40-070	\$	339		
11-000-262-420-40-000	\$	528		
11-000-262-610-40-000	\$	2,673		
11-000-262-621-40-620	\$	2,941		
11-000-216-320-60-000		•	\$	14,500
11-000-230-331-20-705	\$	3,168	\$	-
11-000-213-600-04-000		·	\$	320
11-000-213-800-00-000	\$	320		
Total	œ	44.000	•	44.000
Total	\$	14,820	\$	14,820

## STUDENT ACCIDENT INSURANCE

BE IT RESOLVED,	that upon	the recon	nmendation	of the	Superi	ntendent	of
Schools, the Board approve	es <b>student</b>	accident	insurance	policy	with E	Bollinger	in
the amount of \$ 47,678. for	r the 2010-2	2011 scho	ol year.				

Motion by Passed Failed		Seconded by
DATED: Attachment	July 26, 2010	

## \*\*\*\* Revised Proposal \*\*\*\*

# Bollinger, Inc. Student Accident Insurance Renewal Proposal Designed Especially for

# Fort Lee Board of Education

Bollinger Contact:	Joseph S. Migno	n, CLU, ChFC, CEBS		Proposal Type:	Renewal	
Phone Number:	1-800-350-8005,	Ext. 8055		Proposal#:	015825	
Broker Representative:	Grinspec Consult	ting		Plan Year:	2010-201	11
Carrier.	Monumental Life	Insurance Company		Policy #:	P770	
Effective Date:	8/1/2010			Expiration Date:		1
Supplies Sent To:	Individual School	s			.,0,,20,	•
	Student Co	verage Excludin	g Interschol	astic Athletic	<del></del>	
Coverage	Plan Options	Maximum Benefit	Benefit Period	Payment Bas	is	Deductible
All Students	Standard Plan	\$1,000,000	5 Year	Full Excess		\$0
At	thletic Coverag	e Including All In	terscholast	ic Sports & Fo	otball	
Coverage	Plan Options	Maximum Benefit	Benefit Period	Payment Basi	s	Deductible
All Athletes	Standard Plan	\$5,000,000	10 Year	Full Excess		\$0
		Innual Premiu				
Coverage	Plan Options					
Voluntary Students	Standard Plan	\$500,000	Senefit Period 5	Payment Basis Non-Excess		Deductible \$0
The	Extended 24 Hour 'Rou	nd-the-Clock Voluntary Pla Voluntary Student Pla			Students.	***
We thank yo to call your s	u for the opportunates representative	ity to provide a prop if you have any quo	posal for your estions about t	insurance needs his proposal.	. Please fe	cl free
Accepted:		T	itle:		Date:	
To renew coverage,	please sign an	d return this for	m in the en	closed envelo	pe as so	on as possible.

4F

## SOUTH BERGEN WORKERS' COMPENSATION INSURANCE

Schools, the	Board approves	•	on of the Superintendent of <b>Workers' Compensation</b> 10-2011 school year.
Motion by Passed	Failed	Seconded by_	
DATED: July 2 Attachment	26, 2010		

# WORKERS' COMPENSATION PREMIUM CALCULATION **SOBER VII** 7-1-10 TO 7-1-11

CLIENT		FORT LEE
CODE PAYROLL RATE PREMIUM		PROF. 8868 \$29,518,117 1.39 \$410,302
CODE PAYROLL RATE PREMIUM		N-PROF. 9106 \$1,230,173 7.29 \$89,680
MANUAL PREM. ERM. STD. PREM.		\$499,981 0.603 \$301,489
PR. DISC.? Y/N % DISC. NET PREM.	Y	9.36% \$28,224 \$273,265
POOL DISCOUNT %STD. OR NET? DISCOUNT	Net	47.00% \$128,435
FINAL PREMIUM		\$144,830

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## **NONPUBLIC SCHOOL TRANSPORTATION AID**

Superintendent of	RESOLVED, that upon of Schools, the Board and year in the amount of	ccepts the School Tra	
Motion by Passed	Failed	Seconded by	
DATED: July 26, Attachment	2010		



State of New Jersey

Governor
Kim Guadagno
Lt. Governor

CHRIS CHRISTIE

DEPARTMENT OF EDUCATION PO Box 500 Trenton, NJ 08625-0500

Bret Schundler Commissioner

July 12, 2010

TO: School Business Administrator

FORT LEE BORO

**FROM:** Dot Shelmet, Acting Director

Office of Student Transportation and Shared Services

**SUBJECT:** Reimbursement of Nonpublic School Transportation Costs

In accordance with NJSA 18A:39-1a, your school district is entitled to reimbursement of all costs, which were in excess of \$710 but not more than \$884, incurred by your board of education for the transportation of nonpublic school students. In addition, certain students who attend nonpublic schools located more than 20 miles from their homes are eligible for transportation services. Your school district is entitled to receive state transportation aid for these students.

The amount you will receive is based upon your October 15, 2009 District Report of Transported Resident Students and your certification of nonpublic school transportation costs. It has been prorated in accordance with *Executive Order 14* and language in the *FY2010 Appropriations Act* which allows the Commissioner of Education to apportion payments when sufficient funds are not appropriated. You can anticipate receiving:

Payment will be made in early July. Reimbursement funds should be recorded as revenue and a receivable in the district's detailed general ledger of the 2009-10 fiscal year as "Other State Aid" in account 10-3190. Any portion of these funds not appropriated in 2009-10 may result in a one year only adjustment to the 2009-10 year end excess surplus calculation. Districts receiving Reimbursement of Nonpublic School Transportation Costs may increase their 2010-11 appropriations by the amount of this aid not appropriated in 2009-10 and are not required to obtain Commissioner approval pursuant to NJAC 6A:23-13.3(d).

If you have any questions regarding this notice, please contact the Office of Student Transportation at (609) 984-5757.

DRS/jh/t/drtrs/DRTRS 2009/nonpublic costs over 710/district reimbursement memo

c: Division of Education System Efficiency

Yut'se Thomas

County School Business Administrators

## **HEALTH-WELFARE & SAFETY COMMITTEE**

-44	•			IS	·
44	1	п	v		T

RESOLUTION NO.	
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## **PAYMENT OF HOME INSTRUCTION SERVICES**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the payment of Home

Schools,	the Fort Lee Board o	f Education approves	the payment of Home		
Instruction Services, as outlined below:					
Initials	Time Period	Provider	Cost		
C.H.	6/28, 6/29, 6/30, 7/1, 7/2, 7/6, 7/7, 7/8, 7/9/10	Peter Marose	20 hrs. @ \$45.00 each - \$900.00		
	/ Failed	Seconded by			
DATED:	July 26, 2010				
	#2HWS* RESOLUTION NO				
BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the nursing agreement between Catapult Learning, LLC and the Fort Lee Public Schools for the 2010-2011 school year funded by non-public state aid.					
Motion by Passed	, Failed	Seconded by			
DATED: Attachment	July 26, 2010				



#### AGREEMENT FOR NURSING SERVICES

Between:

CATAPULT LEARNING, LLC, having a regional place of business at 106-108 Broadway, Jersey City, NJ 07306 (hereinafter referred to as "CATAPULT")

and

FORT LEE BOARD OF EDUCATION.

a Corporation of the State of New Jersey, organized pursuant to N.J.S.A. 18A:10-1, having its principal office at 255 Whiteman Street, Fort Lee, New Jersey 07024 (hereinafter referred to as the "BOARD")

WHEREAS, the **BOARD** is mandated to provide nursing services to non-public school students within its School District; and

WHEREAS, **CATAPULT** is a company providing nursing services of the type the **BOARD** needs: and

WHEREAS, the **BOARD** desires to enter into an Agreement with **CATAPULT** for the provision of these services;

NOW, THEREFORE, in consideration of the premises and mutual promises herein contained the parties hereby agree as follows:

1. **CATAPULT** shall provide nursing services to the **BOARD** for all eligible children enrolled in non-public schools in the School District. Such services shall be rendered pursuant to and in accordance with Chapter 226 of the Laws of 1991, and all rules and regulations promulgated thereunder by the State Board of Education and the Commissioner of Education.

2HWS\*

- 2. The specifications for the services to be provided by **CATAPULT** pursuant to this contract are set forth in Schedule A, attached hereto and made a part hereof.
- 3. The term of this Agreement shall be for one (1) year commencing September 1, 2010 through June 30, 2011. Either party, the **BOARD** or **CATAPULT**, may terminate this agreement upon written notification specifying the reasons for such actions, ninety (90) days prior to termination date.
- 5. CATAPULT shall, upon request, provide the BOARD with such reports, regarding the services covered by this Agreement, which may reasonably be required to assure itself that CATAPULT is delivering services in accordance with the law and the terms of this Agreement.
- 6. This Agreement will be binding upon the parties hereto and their respective successors and assigns. Any notice to the parties under this Agreement shall be sent certified mail, return receipt requested, addressed as follows:

<sup>1</sup> This figure to be determined by the State Department of Education.

BOARD:	Fort Lee Public Schools 255 Whiteman Street Fort Lee, NJ 07024
CATAPULT:	Anthony T. Degatano Regional Vice President 106-108 Broadway Jersey City, N.J. 07305
CC:	Stephen K. Freeman 470 North Second Street 2 <sup>nd</sup> Flr Philadelphia, PA 19123
IN WITNESS WHEREOF, the pa	rties hereto have hereunto set their hands
seals the day and year first below written.	
FORT LEE BOARD OF EDUCATION	
TITLE	-
DATE:	
CATAPULT LEARNING, LLC	
STEPHEN K. FREEMAN, PRESIDENT	
DATE.	

#### SCHEDULE A

#### **NURSING SERVICES AGREEMENT**

To assure that all school age children enrolled in nonpublic schools in the District receive the specified nursing services intended by Chapter 226, Catapult Learning, LLC offers the following proposal:

#### **Nursing Services shall include:**

1. Maintenance of a cumulative health record for each pupil, utilizing form "A-45 Health History and Appraisal form" or similar form recommended by the District Board of Education.

#### This maintenance shall include:

- a. Comprehensive health appraisal prior to school entrance by family physician.
- b.. Inclusion of any reports by family physicians.
- c. Recording of all hearing and vision screening.
- Recording of all scoliosis screenings.
- Recording and tracking of immunization history.
- 2. Audiometric Screenings to be conducted annually on those students enrolled in grades K, 1, 2, 3, 7 and 11 adhering to N.J.A.C. 6:29-5.
- 3. Vision Screenings to be conducted biennially on students enrolled in grades K through 10.
- 4. Height, weight and blood pressure screenings to be conducted annually on all students enrolled in grades k through 12.
- 5. Scoliosis Screenings, (as provided for in N.J.S.A. 18A: 40-4.3), to be conducted biennially on all students aged 10 through 18, unless parent or guardian requests in writing that the student be excused for examination. In this case, the written request will become part of the medical record.
- 6. Assist with medical examinations, including dental screening.

- 7. Notification of local or County Health Officials of any student who has not been properly immunized.
- 8. Provision of basic emergency first aid when on site at time of occurrence.
- Coordination with district personnel in the development of a Nonpublic Nursing Services Policy.
- 10. Assist the district in negotiating with each Nonpublic school regarding the services to be provided.
- 11. Provide a maximum amount of nursing service time based on the funds allocated in each nonpublic school.
- 12. Regularly scheduled meetings with the principals to discuss program.
- 13. Medical Supplies provided as needed by each nonpublic school within funding limits which are purchased on behalf of the contracting nonpublic school.
- 14. In-service Training and Professional Development of nursing staff, as well as inservice training for the teaching staff on procedure as to when and how to refer any child for a medical situation.
- 15. Newsletter on nursing practices, achievements, and concerns distributed to the principals, teachers and district administrators.

#### **EXHIBIT A**

## MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

#### GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at www.state.nj.us/treasury/contract\_compliance)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to <a href="Subchapter 10 of the Administrative Code at N.J.A.C.">Subchapter 10 of the Administrative Code at N.J.A.C.</a> 17:27.

		-	
Stephen k. Freeman,	President		Date

#	3	н	W	IS	*

# BERGEN COUNTY SPECIAL SERVICES HOME/HOSPITAL INSTRUCTION PROGRAM CONTRACT

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the annual contract between Bergen County Special Services and the Fort Lee School District for the **Home/Hospital Instruction Program** for the 2010-2011 school year.

Motion by Passed	Failed	Seconded by
DATED: Attachment	July 26, 2010	

## BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT E. 64 MIDLAND AVENUE PARAMUS, NEW JERSEY 07652

## Annual Contract for Hospital Instruction

This letter serves as a contract between Bergen County Special Services School District (BCSS) and the Fort Lee School District, for the provision of Hospital Instruction for the 2010-2011 school year for students who are confined during school hours for medical and/or rehabilitative care in one of the following institutions:

Bergen Regional Medical Center (Paramus) Conklin Youth Shelter (Hackensack) Juvenile Alternative Supervision Program (Paramus) Tomorrows Children's Institute (Hackensack University Medical Center) Touchstone Hall (Rockleigh)

It is agreed that BCSS will provide instruction, per N.J.A.C. 6A:14, 6A:16-10.1 and 6A:16-10.2, at a rate of \$60.00 per hour. BCSS will forward an itemized bill each month that specifies the actual days and number of hours of instruction provided (not to exceed a maximum of ten hours billed in any given week). The District will maintain the student(s) on the District's Home Instruction Register for the time of confinement and authorizes BCSS to provide Hospital Instruction for the duration of the student's confinement.

For:	Bergen County Special Services School District
Name:	Mr. John Sussino
Title:	Business Adminstrator/Board Secretary
Date:	
<b></b>	
For:	Fort Lee School District
Name:	Dr. Raymond Bandlow
Title:	Superintendent of Schools
Date:	

For:

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	NO.	NC	JΤ	LU	50	RES	F
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## BERGEN COUNTY SPECIAL SERVICES CONTRACT FOR IDEA FUNDING FOR 2010-2011 SCHOOL YEAR

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **annual contract between Bergen County Special Services and the Fort Lee School District for provision of services through IDEA funding** for the 2010-2011 school year.

Motion by Passed	Failed	Seconded by	
DATED: Attachment	July 26, 2010		



#### BERGEN COUNTY SPECIAL SERVICES

192 / 193 Services To Nonpublic Schools E64 Midland Avenue, Paramus, New Jersey 07652 • Tel. (201) 343-6000 ext. 6017 • Fax (201) 265-2889

#### **2010-2011 School Year**

Annual Contract for I.D.E.A. services for Fort Lee Public School District

This letter serves as a contract between **Bergen County Special Services School District** (BCSSSD) and **Fort Lee Public School District** for the provision of educational services for your non-public school students through I.D.E.A. funding.

Please check off below the services that Bergen County Special Services will provide for your district:

Supplemental Instruction
Speech
Occupational Therapy

The teachers'and/or therapists' roles in the schools will be to provide services in addition

to 192/193 services. The staff will be supervised and employed by Bergen County Special Services.

The service providers will communicate and develop a cooperative relationship with the appropriate Department or Administrative Staff in each school.

Fort Lee will pay Bergen County Special Services \$ (fill in allocation amount) to be billed, following the start of services.

FOR BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT	FOR FORT LEE PUBLIC SCHOOL DISTRICT
Name:	Name:
Title:	Title:
Date:	Date:
AP/kl	

4HWS\*

## PERSONNEL COMMITTEE

#	1	<b>P</b> *
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RESOLUTION NO.
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## **APPROVAL OF STAFF TRIPS AND CONFERENCES**

	BE I	T RES	OLV	/ED,	that	upon	the	rec	comme	endation	of	the	Superinte	nden	t of
Schools	, the	Board	of E	Educa	ation	appro	ves	the	atten	dance	of s	staff	member	s at	the
confer	ence	<b>s</b> listed	on	the a	ittach	ed sur	mma	ary.							

Motion by Passed	Failed	Seconded by
DATED: Attachment	July 26, 2010	

# STAFF TRIPS AND CONFERENCES BOARD AGENDA OF 7/26/10

 District Location	Conference	City, State	Dates	Total Cost Not
MS	FEA (NJPSA) Conference Center	Monroe Township, NJ	8/24-26 2010	\$515.72
S#4	NJDOE School Security Drill Workshop	Washington, N.J.	8/17/2010	N/A

# MATERNITY LEAVE FOR GINA GRAZIANO-HEMPTON AS HIGH SCHOOL SOCIAL STUDIES TEACHER

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves a **maternity leave for Gina Graziano-Hempton**, **Social Studies Teacher at Fort Lee High School**, as follows:

- 48 accumulated sick days from September 2, 2010 through and including November 17, 2010, **with pay**;
- 43 work days of Federal Family Leave from November 18, 2010 through and including January 28, 2011, without pay\*, which provides for the retainment of health benefits; and

with the intention of returning to her teaching responsibilities on January 31, 2011.

\*During said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Gina Graziano-Hempton**.

#3P		RESOLUTION NO
DATED:	July 26, 2010	
Motion by _ Passed	Failed	Seconded by

# APPOINTMENT OF FLORDALIZA RODRIQUEZ AS LEAVE REPLACEMENT AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following leave replacement at Fort Lee High School for the 2010-2011 school year, effective from September 2, 2010 through February 2, 2010, to be placed at the substitute rate for the first 60 days.

BE IT FURTHER RESOLVED, beginning on the 61<sup>st</sup> day, Flordaliza Rodriquez will be compensated at a rate of pay equal to the following: 10 days at \$90.00 per day, 11-60 at \$95.00 per day, and BA, Step 1 prorated for the remainder of the assignment, (i.e., rate of \$52,500.00/21, paid biweekly only for the remainder of the assignment) without benefits:

Appoi	intee	Replacing	School	
Flordaliza Rodriquez		Gina Graziano-Hempton	Fort Lee High School	
Motion by _		Seconded by		
Passed	Failed			
DATED:	July 26, 2010			

# APPOINTMENT OF DEONCA WILLIAMS AS HIGH SCHOOL SPANISH TEACHER

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of **Deonca Williams as Spanish Teacher at Fort Lee High School**, for the 2010-2011 school year, to be placed at **Step 1, Class MA**, on the 2010-2011 Teachers' Guide, at a salary of **\$55,800**, effective **September 1, 2010**, due to the replacement of Olga Dihmes;

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of **Deonca Williams** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Deonca Williams** in accord with N.J.S.A. 18A:6-7.1c(3);

**BE IT FURTHER RESOLVED,** that this appointment is expressly contingent upon **Deonca Williams** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

Motion by $\_$		Seconded by	
Passed	Failed		
	ATTENDED AND ADDRESS AND ADDRE		
DATED:	July 26, 2010		
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# RESCINDING THE APPOINTMENT OF JUNG MI VERONICA LEE AS LEAVE REPLACEMENT

**WHEREAS**, Resolution No. 23566 was approved by the Fort Lee Board of Education at its public meeting of April 26, 2010 to appoint Jung Mi Veronica Lee as a Leave Replacement for the High School Guidance Department;

**WHEREAS**, Jung Mi Veronica Lee has informed us she is unable to fulfill this appointment;

NOW THEREFORE, BE IT RESOLVED, that Resolution No. 23566 will be

amended to rescind the appointment of Jung Mi Veronica Lee as a Leave Replacement for Aimee DeSheplo in the High School Guidance Department for the time period from September 2010 to November 15, 2010.

Motion by \_\_\_\_\_\_ Seconded by \_\_\_\_\_\_
Passed\_\_\_\_ Failed\_\_\_\_

DATED: July 26, 2010

#6P

RESOLUTION NO. \_\_\_\_\_\_

#### APPOINTMENT OF CROSS COUNTRY HEAD COACH FOR THE 2010-2011 SCHOOL YEAR

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following additional appointment for **Fall Coaches** for the 2010-2011 school year:

Coach	Sport	Position	Season	Class	Step	Stipend
Garrison, Edmund	Cross Country	Cross Country - Head Coach	Fall	11	1	\$7,600
Motion by Passed	Failed	Seconded by				
DATED:	July 26, 2010					

## **APPOINTMENT OF SUBSTITUTE TEACHER**

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **appointment of the following Substitute Teacher** for the 2010-2011 school year, on an as needed basis:

		Linda Fineman
Motion by Passed	Failed	Seconded by
DATED:	July 26, 2010	
#8P		RESOLUTION NO.
		THE APPOINTMENT OF GRACE KIM AT SCHOOL NO. 4 AND HIGH SCHOOL
Education at <b>Teacher at</b> year, to be	t its public meeti School No. 4 ar placed at Step 1	No. 23741 was approved by the Fort Lee Board of ng of July 12, 2010 to appoint <b>Grace Kim as Art nd Fort Lee High School</b> , for the 2010-2011 school <b>Class MA</b> , on the 2010-2011 Teachers' Guide, at a se <b>September 1, 2010</b> , due to the transfer of Kathryn
<b>WHE</b> appointment		im has informed us she is unable to fulfill this
rescinded f		E IT RESOLVED, that Resolution No. 23566 will be ent of Grace Kim as Art Teacher at School No. 4
Motion by Passed	Failed	Seconded by
DATED:	July 26, 2010	

# APPOINTMENT OF ADDITIONAL EXTENDED SCHOOL DAY PROGRAM PERSONNEL FOR THE 2010-2011 SCHOOL YEAR

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **additional Extended School Day Program Personnel** for the 2010-2011 school year as indicated below:

POSITION	EMPLOYEE	CERT
SUPERVISOR - School #1	EVELYN CUOMO	NO
SUPERVISOR - School #2	DESIREE DICRESTOFORO	NO
SUPERVISOR - School #4	KAREN SIMONE	YES

Motion by Passed	Failed	Seconded by
DATED:	July 26, 2010	

#### **POLICY COMMITTEE**

#	1	POL

	RES	OLU	LION	NO.	
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# SECOND READING AND ADOPTION OF POLICY NOS. 2436, 6360, 6422 AND 8420

**BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **second reading and adoption of the following policies:** 

Policy No.	Title
2436	ACTIVITY PARTICIPATION FEE PROGRAM
6360	POLITICAL CONTRIBUTIONS
6422	BUDGET TRANSFERS
8420	EMERGENCY AND CRISIS SITUATIONS

Motion by		Seconded by
Passed	Failed	,
DATED: Attachment	July 26, 2010	

PROGRAM
2436/page 1
Activity Participation Fee Program
May 10

[See POLICY ALERT No. 189]

# 2436 ACTIVITY PARTICIPATION FEE PROGRAM

The Board of Education recognizes the value of athletic competition and cocurricular activities outside the regular instructional program. However, with reduced or limited revenue and increased expenses, the Board must consider alternative revenue options to support these school-sponsored activities. Therefore, the Board of Education authorizes the establishment of an activity participation fee program as a supplemental revenue source contributing to a percentage of the school district's total costs for operating school-sponsored activities.

The Activity Participation Fee Program will require each pupil participating in a school-sponsored athletic or co-curricular activity to pay a participation fee. The specific activities and fee amounts will be recommended by the Superintendent of Schools and approved by the Board on an annual basis prior to the commencement of the registration or sign-up process for the activity.

The activity fee shall be capped with a maximum total activity fee

per pupil regardless of the number of activities the pupil elects to participate in throughout the school year. This per pupil annual fee shall be paid when the pupil registers/signs-up for his/her first activity of the school year. No refunds shall be provided in the event the pupil does not participate in any activity for any reason during the school year.

The activity fee may be waived or reduced based on financial hardship using the New Jersey eligibility standards established for free and reduced price meals.]

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FINANCES
6360/page 1 of 4
Political Contributions
Apr 06
May 10
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[See POLICY ALERT Nos. 175, 182, 188 and 189]

# 6360 POLITICAL CONTRIBUTIONS

Political Contribution Disclosure Requirements

In accordance with the requirements of Section 2 of P.L. 2005, Chapter 271 (N.J.S.A. 19:44A-20.26), the Board of Education shall have on file, to be maintained with other documents related to a contract, the following documents to award a "non-fair and open" contract to any business entity receiving a contract with an anticipated value in excess of \$17,500:

- 1. A Political Contribution Disclosure (PCD) form submitted by the business entity (at least ten days prior to award); and
- 2. A Business Registration Certificate (anytime prior to award).

"Business entity" means a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of New Jersey or any other State or foreign jurisdiction.

A "non-fair and open" procurement process is one that does not meet the standards defined in N.J.S.A. 19:44A-20.7 as a "fair and open process." "Fair and open" is defined as being:

- 1. Publicly advertised (either conventionally in newspapers or posted on the district website) in sufficient time (at least ten calendar days) to give notice in advance of the contract, and
- 2. Awarded under "a process that provides for public solicitation or proposals or qualifications," and
- 3. Awarded under criteria established in writing by the Board prior to the solicitation of proposals or qualifications, and
- Publicly opened and announced when awarded by the Board.



FINANCES 6360/page 2 of 4 Political Contributions

A PCD form is not required to be submitted by a business entity if the contract is awarded under a "fair and open" process as outlined above. Public bidding and competitive contracting models meet the requirements of a "fair and open" process. In addition, contracts awarded by a lead agency in a cooperative purchasing program or as a State contract are considered awarded under a "fair and open" process and a PCD form is not required.

The \$17,500 contract amount is not related to the Board's bid threshold and does not exempt the district from the requirements of the Public School Contracts Law or other applicable purchasing statutes.

Contracts less than the bid threshold but higher than \$17,500 (a.k.a. "window contracts") fall under PCD requirements, but have special circumstances.

- 1. If these contracts are awarded as a "fair and open" contract, a PCD form is not required, and the contract must be approved by the Board.
- 2. If these contracts are awarded as a non-fair and open contract and the contract is in excess of \$17,500, a PCD form is required. If generally authorized by the Board to award these contracts, the School Business Administrator/Board Secretary can award these contracts.

The \$17,500 contract amount threshold is subject to the principle of aggregation rules in accordance with the Division of Local Government Services guidance. Unlike the Public School Contracts Law, aggregation thresholds for this Policy and Chapter 271 purposes shall be calculated at the vendor level – meaning, when a vendor receives more than \$17,500 in a school district's fiscal year, a PCD form shall be required.

There is a range of goods and services that are exempt from bidding (N.J.S.A. 18A:18A-5 et seq.) which are subject to Chapter 271 (i.e. professional services, perishable food, textbooks, educational and library-media material, proprietary software or software maintenance, child study consultants, etc.). School districts can meet the fair and open requirement by using the "request for qualification" (RFQ) approach to a fair and open process. Using this model, a Board can specify the desired qualifications, establish criteria for, and award open-ended



FINANCES 6360/page 3 of 4 Political Contributions

contracts (for terms as allowed by law) based on those proposals, which may or may not include pricing proposals. Orders for specific services would then be placed, as needed, with individual contractors based on price quotations, ability, or availability of specific goods or services. A RFQ does not require an evaluation based on price – it can be based on skills, ability to deliver a certain product, or range and breadth of product line – with price being agreed upon at the end of the evaluation process.

The disclosure provisions of N.J.S.A. 19:44A-20.26 do not apply in cases where there is a "public emergency" that requires the immediate delivery of goods or services.

Insurance companies and banks are prohibited under State law from making political contributions. However, because the PCD form reflects contributions made by partners, Boards of Directors, spouses, etc., PCD forms are required ten days prior to the approval of a depository designation resolution or insurance company contract awarded by the Board. A PCD form is also required when a contract in excess of \$17,500 is made to an insurance broker. A PCD form is required from the company receiving the contract, regardless of the entity issuing an insurance policy.

PCD forms are required for Board of Education contracts in excess of \$17,500 with a New Jersey Department of Education "Approved In-State Private School for the Disabled." Chapter 271 also applies to in-State private special education schools, supplemental educational services under NCLB, early childhood school providers – DHS approved, and other similar programs.

If the school district spends more than \$17,500 in a school year with a newspaper, the selection of the newspaper is subject to the provisions of Chapter 271. In this case, using the RFQ approach may be useful.

PCD forms are not required for regulated public utility services, as the Board is required by the Board of Public Utilities to use a specific utility. This exception does not apply to non-regulated public utility services, such as generated energy (not tariffed), or long-distance telephone services where other procurement practices are used.



FINANCES 6360/page 4 of 4 Political Contributions

PCD forms are not required for membership to the New Jersey School Boards Association.

A non-profit organization having proper documentation from the Internal Revenue Service (IRS) showing it is registered with the IRS as a 501(c) type corporation is not required to file a PCD form.

If the original contract provided for the possibility of an extension(s), Chapter 271 compliance is not required if the extension/continuation is based on that original contract.

N.J.S.A. 19:44A-1 et seq.

New Jersey Department of Community Affairs Local Finance Notices - 6/4/07 & 1/15/10

Adopted:



FINANCES 6422/page 1 of 2 Budget Transfers May 88 May 10

[See POLICY ALERT Nos. 92, 95, 110, 122, 143, 154, 160, 180 and 189]

[Not applicable for Abbott Districts, County Vocational School Districts, County Special Services School Districts, Educational Services Commissions or Jointure Commissions.]

## 6422 BUDGET TRANSFERS

Except as otherwise provided pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6A:23-2.11 6A:23A-13.1 et seq., whenever the a school district desires to transfer amounts among line items and program categories, the transfers shall be by resolution of the Board approved by a two-thirds affirmative vote of the authorized membership of the Board. Each resolution shall indicate the exact amount of the transfers and from the applicable accounts or fund balance.

However, this Board of Education in accordance with the provisions of N.J.S.A. 18A:22-8.1 and this Policy as adopted by the Board, designates the Superintendent of Schools to approve such transfers as are necessary between meetings of the Board. Transfers approved by the Superintendent shall be reported to the Board, ratified and duly recorded in the minutes at a subsequent meeting of the Board, but not less than monthly.]

Transfers from line accounts that include waiver amounts approved by the Commissioner and expenditures and/or reallocations directed by the Commissioner are prohibited unless approved in writing by the Executive County Superintendent and in accordance with the provisions of N.J.S.A. 18A:22-8.1. The Board shall submit written requests for transfers including the amount to be transferred, the account(s) to be reduced, the account(s) to be increased, the purpose, and justification. These transfers shall not be requested or made prior to December 1 of the applicable budget year and shall only be approved for an emergent circumstance(s).

Where actual audited undesignated general fund balance at the fiscal yearend exceeds the estimated amount reflected in the school district's originally approved budget that contained an adjustment to the tax levy limitation approved by the Commissioner, any excess amount shall be reserved for the offset of the Commissioner's waiver requests, if any, in the second subsequent year's budget and reflected as such in the CAFR for the budget year.



FINANCES 6422/page 2 of 2 Budget Transfers

Whenever the Executive County Superintendent shall, pursuant to N.J.S.A. 18A:7-8, disapprove a portion of the school district's proposed budget because the district has not implemented all potential efficiencies in its administrative operations or because the budget includes excessive non-instructional expenses, the school district shall not transfer funds back into those accounts during the budget year.

Transfers of surplus amounts or any other unbudgeted or underbudgeted revenue to line items and program categories shall require the approval of the Commissioner of Education and shall only be approved between April 1 and June 30 for line items and program categories necessary to achieve the thoroughness standards established pursuant to section 4 of P.L.2007, c.260 (N.J.S.A. 18A:7F-46) subsection a. of section 4 of P.L. 1996, e. 138 (18A:7F-4); except that upon a two-thirds affirmative vote of the authorized membership of the Board, the Board may petition the Commissioner of Education for authority to transfer such revenue prior to April 1 due to an emergent circumstance and the Commissioner may authorize the transfer if he determines that the transfer is necessary to meet such emergency.

Transfers from any general fund appropriation account that, on a cumulative basis, exceed 10% of the amount of the account included in the school district's budget as certified for taxes shall require the approval of the Commissioner of Education. In a school district wherein the Commissioner of Education has directed an in-depth evaluation pursuant to N.J.S.A. 18A:7A-14, the Board shall obtain the written approval of the Executive County Superintendent of Schools prior to implementing any Board authorized transfer of funds.

No transfer may be made under N.J.S.A 18A:22-8.1 from appropriations or surplus accounts for interest and debt redemption charges, capital reserve account or items classified as general fund expenses except to other items so classified, or to the capital projects fund to supplement the proceeds from a bond authorization or lease purchase agreement upon application to and a formal finding by the Commissioner that the transfer is in the best interest of both the pupils and taxpayers of the district after consideration of alternative corrective actions.

N.J.S.A. 18A:22-8.1; 18A:22-8.2 N.J.A.C. <del>6A:23-2.11-</del> **6A:23A-13.1**; **6A:23A-13.2**; **6A:23A-13.3** 

Adopted:



**OPERATIONS** 

8420/page 1 of 3

Emergency and Crisis Situations Evacuation

Mar 87

May 10 М

[See POLICY ALERT Nos. 140, 172 and 189]

# 8420 EMERGENCY AND CRISIS SITUATIONS EVACUATION

The Board of Education recognizes that its responsibility to provide for the safety and security in each school building in the district. The district will develop and implement written plans and procedures to provide for the protection of health, safety, security, and welfare of the school population; pupils extends to the prevention of, intervention in, response to and recovery from emergency and crisis situations; the establishment and maintenance of a climate of civility; and supportive services for staff, pupils, and their families possible natural and man made disasters and that such emergencies are best met by preparedness and planning.

The Board authorizes the development and implementation of a plan for emergency preparedness that safeguards the health and well being of pupils and staff, permits minimum disruption to the educational program, and helps pupils learn self-reliance and a prudent response to emergency situations. The plan shall provide that all threats to the safety of the schools are identified and promptly responded to by appropriate district personnel.

The Superintendent of Schools or designee shall consult with law enforcement agencies, health and social services provider agencies, emergency management planners, and school and community resources, as appropriate, in the development of the school district's plans, procedures, and mechanisms for school safety and security. The plans, procedures, and mechanisms shall be consistent with the provisions of N.J.A.C. 6A:16-5.1 and the format and content established by the Domestic Security Preparedness Task Force, pursuant to N.J.S.A. App. A:9-64 et seq., and the Commissioner of Education and shall be reviewed annually, and updated as appropriate.

A copy of the school district's school safety and security plan shall be disseminated to all school district employees. New employees shall receive a copy of the school district's safety and security plan, as appropriate, within sixty days of the effective date of their employment. All employees shall be briefed in writing, as appropriate, regarding updates and changes to the school safety and security plan.



OPERATIONS

8420/page 2 of 3 Emergency and Crisis Situations Evacuation

The school district shall develop and provide an in-service training program for all school district employees to enable them to recognize and appropriately respond to safety and security concerns, including emergencies and crisis, consistent with the school district's plans, procedures, and mechanisms for school safety and security and the provisions of N.J.A.C. 6A:16-5.1 by November 1, 2010. New employees shall receive this in-service training, as appropriate, within sixty days of the effective date of their employment. This in-service training program shall be reviewed annually and updated, as appropriate.

In accordance with N.J.S.A. 18A:41-1, at least one fire drill and one school security drill will be conducted each month within school hours, including any summer months which the school is open for instructional programs. A school security drill means an exercise, other than a fire drill, to practice procedures that respond to an emergency situation including, but not limited to, a non-fire evacuation, lockdown, or active shooter situation that is similar in duration to a fire drill.

Such drills and in-service training programs shall be conducted in accordance with a building security drill guide and training materials that educate school employees on proper evacuation and lockdown procedures in a variety of emergency situations on school grounds as provided by the New Jersey Office of Homeland Security and Preparedness.

In the event of a bomb threat, the threatened school shall be evacuated immediately.

All time lost from the instructional program for the evacuation of school or the conduct of procedures necessitated by a threat to the safety of the school shall be made up.

The Superintendent shall develop procedures for the handling of school emergencies that include:

- 1. A plan for the prompt and safe evacuation of the schools;
- 2. The practice of such an evacuation plan twice monthly in the fire drills conducted in accordance with law;



**OPERATIONS** 

8420/page 3 of 3 Emergency and Crisis Situations Evacuation

- 3. The conduct of bus evacuation drills in accordance with rules of the State Board of Education;
- 1. Procedures for the safe dispersal of pupils from school property and, if necessary, a plan for the sequestration of pupils in a safe place other than school;
- 5. The design of a communications system to alert the whole school community when necessary and to notify parent(s) or legal guardian(s) of the evacuation of pupils;
- 6. Instruction in emergency preparedness and survival techniques as a part of the regular curriculum;
- 7. The immediate notification of appropriate administrative personnel whenever any employee becomes aware of an emergency or an impending emergency;
- 8. Cooperation with local agencies;
- 9. Instruction of staff members in decision making and the techniques of handling emergencies:
- 10. The appointment of a school emergency procedures committee;
- 11. The continuing evaluation of the effectiveness of emergency planning in preparing the schools to cope with disaster.

N.J.S.A. 2C:33-3

N.J.S.A. 18A:41-1 et seq.

N.J.A.C. 6A:16-5.1; 6A:27-11.2

Adopted:

